

Board of Directors

Chairman

Yogesh Chander Deveshwar

Executive Directors

Nakul Anand

Pradeep Vasant Dhobale

Kurush Noshir Grant

Non-Executive Directors

Anil Bajjal

Shilabhadra Banerjee

Arun Duggal

Angara Venkata Girija Kumar

Serajul Haq Khan

Robert Earl Lerwill

Suryakant Balkrishna Mainak

Sunil Behari Mathur

Pillappakkam Bahukutumbi Ramanujam

Sahibzada Syed Habib-ur-Rehman

Meera Shankar

Krishnamoorthy Vaidyanath

Board Committees

Audit Committee

S B Mathur	Chairman
A Bajjal	Member
A Duggal	Member
P B Ramanujam	Member
K Vaidyanath	Member
K N Grant	Invitee
R Tandon	Invitee
R Parasuram (Head of Internal Audit)	Invitee
Representative of the Statutory Auditors	Invitee
B B Chatterjee	Secretary

CSR and Sustainability Committee

Y C Deveshwar	Chairman
A V Girija Kumar	Member
R E Lerwill	Member
S B Mainak	Member
M Shankar	Member
B B Chatterjee	Secretary

Nomination & Compensation Committee

S H Khan	Chairman
S Banerjee	Member
Y C Deveshwar	Member
S S H Rehman	Member
M Shankar	Member
K Vaidyanath	Member
B B Chatterjee	Secretary

Securityholders Relationship Committee

A V Girija Kumar	Chairman
P V Dhobale	Member
K N Grant	Member
K Vaidyanath	Member
B B Chatterjee	Secretary

Independent Directors Committee

A Bajjal	Chairman
S Banerjee	Member
A Duggal	Member
S H Khan	Member
S B Mathur	Member
P B Ramanujam	Member
S S H Rehman	Member
M Shankar	Member

Corporate Management Committee

Executive Directors

Y C Deveshwar	Chairman
N Anand	Member
P V Dhobale	Member
K N Grant	Member

Executives

A Nayak	Member
S Puri	Member
T V Ramaswamy	Member
S Sivakumar	Member
K S Suresh	Member
R Tandon	Member
B B Chatterjee	Member & Secretary

Chief Financial Officer

Rajiv Tandon

Executive Vice President & Company Secretary

Biswa Behari Chatterjee

General Counsel

Kannadiputhur Sundararaman Suresh

Investor Service Centre

37 Jawaharlal Nehru Road, Kolkata 700 071, India

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e-mail : isc@itc.in

Auditors

Deloitte Haskins & Sells

Chartered Accountants, Kolkata

Registered Office

Virginia House

37 Jawaharlal Nehru Road, Kolkata 700 071, India

Phone : 033-2288 9371

CIN : L16005WB1910PLC001985

ITC Corporate Website : www.itcportal.com

Your Directors

Y. C. Deveshwar

Y. C. Deveshwar (68), DIN: 00044171, joined ITC in 1968 and is an alumnus of the Indian Institute of Technology, Delhi and Harvard Business School. He was appointed as a Director on the Board of the Company in 1984 and became the Chief Executive and Chairman of the Board on January 1, 1996. Between 1991 and 1994, he led Air India as Chairman and Managing Director.

Under his leadership, an abiding Vision was crafted to serve larger national priorities, powering a strategy to make ITC an engine of growth for the national economy through multiple drivers of growth. He also shaped and implemented a strategy of organisation to enable the Company derive unique sources of competitive advantage from its diverse businesses leveraging the unique enterprise strengths of the organisation. Deveshwar has championed the cause for Sustainability world-wide bringing into focus the need to innovate corporate strategies that not only enhance shareholder value but add significantly to the development of natural and social capital.

Spearheading a journey of growth that has led the Harvard Business Review to rank him as the 7th Best Performing CEO in the world, his stewardship has guided ITC to become India's foremost FMCG marketer, the country's largest and greenest Paperboards and Packaging business, a globally acknowledged pioneer in farmer empowerment through its wide-reaching Agri Business, the second largest Hotel Chain in India and a trailblazer in 'green hoteliering'. The Company's wholly-owned subsidiary, ITC Infotech India Limited, is also one of India's fast-growing IT companies in the mid-tier segment. Today, ITC is a global exemplar in sustainable business practices and is the only Company in the world of comparable dimensions to be 'carbon positive', 'water positive'

and 'solid waste recycling' positive. The Company's businesses generate livelihoods for around 6 million people, many of whom represent the poorest in Rural India. The pioneering farmer empowerment initiative, ITC e-Choupal, is today the world's largest rural digital infrastructure and is a case study at the Harvard Business School besides receiving several global awards. ITC was also conferred the World Business and Development Award 2012 at the Rio+20 United Nations Summit by the United Nations Development Programme, the International Chamber of Commerce and the International Business Leaders Forum for its Social and Farm Forestry Programmes.

Deveshwar is a Director on the Central Board of the Reserve Bank of India. He is a Member of the National Foundation for Corporate Governance. He is also a member of the Board of Governors of the Indian School of Business and the former Chairman of the Society and Board of Governors of the Indian Institute of Management, Calcutta. He serves on the National Executive Committees of some of India's premier trade and industry bodies, and has served as a member of the UK-India CEOs Forum and US-India CEOs Forum instituted by the respective Governments. Deveshwar is a past President of CII.

In 2011, Deveshwar was conferred the Padma Bhushan, one of the highest civilian awards in the country by the Government of India. Amongst several other awards and recognitions during his distinguished career, Deveshwar has been honoured with the Global Leadership Award by the US-India Business Council of the US Chamber of Commerce in 2010, the Business Leader of the Year Award from All India Management Association in 2012, Business Person of the Year Award 2006 by the UK Trade & Investment, and the Sustainability Leadership Award 2007 conferred at Zurich at the

International Sustainability Leadership Symposium. He was inducted to the prestigious Hall of Pride at the Indian Science Congress in 2006. Earlier, he was also named Manager Entrepreneur of the Year 2001 by Ernst & Young. Recently, the Economic Times has conferred on Deveshwar, the Indian Visionary Business Leader Award, the Bombay Management Association has honoured him with the Management Man of the Year Award, and the Calcutta Management Association has inducted him as the first leader on the Management Hall of Fame.

Other Directorships

Name of the Company	Position
ITC Infotech India Limited	Chairman & Non-Executive Director
ITC Infotech Limited, UK*	Chairman & Non-Executive Director
ITC Infotech (USA), Inc.*	Chairman & Non-Executive Director
Surya Nepal Private Limited*	Chairman & Non-Executive Director

Committee Membership of other Companies: Nil

N. Anand

Nakul Anand (58), DIN: 00022279, was appointed a Director on the Board of ITC effective January 3, 2011. In addition to overseeing the Hospitality, Travel & Tourism businesses of ITC, he has taken over in December 2014, the responsibility for overseeing the Lifestyle Retailing Business.

An Economics Honours graduate from Delhi University with an AMP degree from Bond University, Australia, Anand

joined ITC Hotels' Management Training Programme in 1978. He has also served as the Managing Director of erstwhile ITC Hotels Limited during the period 2003-05.

In a career that spans over three decades, Anand has been acknowledged in the hotels and tourism industry for his vision and commitment. Leveraging the significant learning of sustainable excellence within ITC, he led the team at ITC Hotels to pioneer the concept of 'Responsible Luxury' in the hospitality industry, securing LEED Platinum certifications for all ITC super premium luxury hotels, making it the 'Greenest Luxury Hotel Chain in the world'. He has formulated value-based strategies to create a unique quality control model. His dynamic leadership and passion for the business is recognised and acknowledged by his peers. He is the Chairman of the CII National Tourism Committee as well as of the Federation of Associations in Indian Tourism & Hospitality. Anand is a past President of the Hotel Association of India.

Other Directorships

Name of the Company	Position
International Travel House Limited	Chairman & Non-Executive Director
Gujarat Hotels Limited	Chairman & Non-Executive Director
Landbase India Limited	Chairman & Non-Executive Director
Fortune Park Hotels Limited	Chairman & Non-Executive Director
Srinivasa Resorts Limited	Vice-Chairman & Non-Executive Director
Adyar Gate Hotels Limited	Non-Executive Director
Bay Islands Hotels Limited	Non-Executive Director
Maharaja Heritage Resorts Limited	Non-Executive Director

Committee Membership of other Companies: Nil

Your Directors

P. V. Dhobale

P. V. Dhobale (59), DIN: 00274636, was appointed a Director on the Board of ITC effective January 3, 2011. In December 2014, he has taken over the responsibility for overseeing ITC's FMCG businesses. Prior to this, Dhobale was responsible for overseeing the Paperboards, Paper and Packaging businesses of ITC and also represented the Finance and IT functions on the Board.

A Chemical Engineer from the Indian Institute of Technology, Bombay, he joined erstwhile ITC Bhadrachalam Paperboards Limited (ITC Bhadrachalam) as a Management Trainee in 1977 and became its Managing Director in 2000.

Dhobale is credited with the successful turnaround of ITC Bhadrachalam in 2001, and its exponential growth thereafter. He spearheaded the growth involving capital infusion of over US\$ 500 million through brownfield organic growth as well as acquisitions. Under his leadership, ITC's Bhadrachalam Mill emerged as the largest single-location paper mill in the country producing more than half a million tonnes of paper & paperboard. Under his stewardship, and in line with ITC's sustainability strategy, nearly 2,00,000 hectares of plantations were developed, the pioneering ECF and Ozone Bleaching Technology were introduced, ITC became a member of the Global Forest and Trade Network and successfully implemented a number of 'Clean Development Mechanism' Projects.

Dhobale is an active member of several industry bodies. He has been nominated by the Ministry of Commerce and Industry, Government of India, as Chairman of the Development Council for Pulp, Paper & Allied Industries for two years. He is a past President of the Indian Pulp and Paper Technical Association and

the Indian Paper Manufacturers Association. He has held several important portfolios in CII, particularly in the fields of Environment & Energy, and is currently Chairman, CII National Committee on Environment. Dhobale is also the founder President of the Indian School of Business – Centre for Executive Education Alumni Association, Hyderabad Chapter.

Other Directorships

Name of the Company	Position
King Maker Marketing, Inc., USA*	Non-Executive Director
Surya Nepal Private Limited*	Non-Executive Director

Committee Membership of other Companies: Nil

K. N. Grant

Kurush N. Grant (57), DIN: 00336288, was appointed a Director on the Board of ITC effective March 20, 2010. In December 2014, he has taken over the responsibility for overseeing the Paperboards, Paper and Packaging businesses of ITC and also the Finance and IT functions. Grant was responsible for overseeing ITC's FMCG businesses till November 2014. After completing his MBA in 1979, he worked with DCM as a Management Trainee before joining ITC in 1980 in the Marketing function.

During his tenure in the Company, he has handled a wide range of responsibilities in Sales, Brand Management and Product Development. He was Executive Vice President - Marketing of the Tobacco Division before becoming Divisional Chief Executive in 1999. He has been involved in the incubation and development of ITC's new initiatives in the FMCG sector.

Grant is a Member of the Executive Committee of the Indian Chamber of Commerce Calcutta. He is a past Chairman of CII - Eastern Region, the Indian Society of Advertisers, the National Readership Studies Council, FICCI and CII's FMCG Committees as well as the Audit Bureau of Circulations, India.

Other Directorships

Name of the Company	Position
Wimco Limited	Chairman & Non-Executive Director
The Tollygunge Club Limited	President, General Committee

Committee Membership of other Companies: Nil

Anil Baijal

Anil Baijal (68), DIN: 01608892, joined the ITC Board as a Non-Executive Independent Director on January 22, 2010.

Baijal joined the Union Territories Cadre of Indian Administrative Service in 1969. In a career spanning over 38 years, he held various important assignments including that of the Union Home Secretary, Chairman & Managing Director - Indian Airlines, Chief Executive Officer - Prasar Bharti Corporation, Vice-Chairman - Delhi Development Authority, Development Commissioner, Goa, and Counsellor in-charge of the Indian Aid Programme in Nepal. He retired in October 2006 as Secretary, Ministry of Urban Development, Government of India. He piloted the flagship programme - Jawaharlal Nehru Urban Renewal Mission - for improving infrastructure and basic services in the country. Baijal also served on the Board of the Company from July 2007 to August 2009.

Other Directorships

Name of the Company	Position
IDFC Bank Limited	Chairman & Non-Executive Director
IDFC Foundation	Chairman & Non-Executive Director
Terra Firma Designs Private Limited	Managing Director
International Travel House Limited	Non-Executive Director
DHFL Pramerica Life Insurance Company Limited	Non-Executive Director

Committee Membership of other Companies

Name of the Company	Committee	Position
IDFC Foundation	Audit Committee	Chairman
DHFL Pramerica Life Insurance Company Limited	Audit & Compliance Committee	Chairman

Shilabhadra Banerjee

Shilabhadra Banerjee (66), DIN: 02922331, joined the ITC Board as a Non-Executive Director on July 24, 2014 and appointed as an Independent Director on July 30, 2014.

Banerjee, a Masters in History from St. Stephen's College, Delhi, Post Graduate Diploma holder in Public Administration from the Indian Institute of Public Administration, New Delhi, and an M. Phil in Social Sciences from the University of Panjab, began his career in the Indian Administrative Service in 1971. In a career spanning over 37 years, he has held several eminent positions including that of Joint

Your Directors

Secretary in the Ministries of Petroleum & Natural Gas and Urban Development. Banerjee was Director General (Acquisition) in the Ministry of Defence and retired as Secretary, Ministry of Tourism in October 2008.

He has been a Visiting Fellow at the Queen Elizabeth House, University of Oxford, UK. Banerjee also served on the Board of the Company from February 2010 to March 2014.

Banerjee does not hold directorship of any other company.

Arun Duggal

Arun Duggal (68), DIN: 00024262, joined the ITC Board as an Independent Director on September 15, 2014.

Duggal, a Mechanical Engineer from the Indian Institute of Technology, Delhi, and an MBA from the Indian Institute of Management (IIM), Ahmedabad, is an international banker with global experience in financial strategy, M&A and capital raising. His professional career includes 26 years with Bank of America (BoA), primarily in the USA, Hong Kong and Japan, with his last assignment as Chief Executive with BoA, India, from 1998 to 2001. He was the Chief Financial Officer of HCL Technologies Limited, India, from 2001 to 2003. He has also been the Chairman of the American Chamber of Commerce, India, and on the Board of Governors of the National Institute of Bank Management. Duggal is presently Chairman of FICCI's Centre for Corporate Governance, a visiting faculty at IIM, Ahmedabad, and a Senior Advisor, Asia Pacific for Transparency International, Berlin. He is involved in several initiatives in social and educational sectors.

Other Directorships

Name of the Company	Position
ICRA Limited	Chairman & Non-Executive Director
International Asset Reconstruction Company Private Limited	Chairman & Non-Executive Director
Info Edge (India) Limited	Non-Executive Director
Dish TV India Limited	Non-Executive Director
Adani Ports and Special Economic Zone Limited	Non-Executive Director
Jubilant Energy NV, Netherlands*	Non-Executive Director
Sanlam Limited, South Africa*	Non-Executive Director
Sanlam Life Insurance Limited, South Africa*	Non-Executive Director

Committee Membership of other Companies

Name of the Company	Committee	Position
Info Edge (India) Limited	Audit Committee	Chairman
Dish TV India Limited	Audit Committee	Member
Adani Ports and Special Economic Zone Limited	Audit Committee	Member

A. V. Girija Kumar

A. V. Girija Kumar (55), DIN: 02921377, joined the ITC Board as a representative of the General Insurers' (Public Sector) Association of India on March 19, 2010. A Masters in Business Administration from Jawaharlal Nehru Technological University, he is currently General Manager with United India Insurance Company Limited.

In a career spanning over 33 years, Girija Kumar was with The New India Assurance Company Limited (New India). In New India, he worked at many centres across India, holding various positions including that of Divisional Manager, Senior Divisional Manager and Regional Chief before moving to the Corporate Office in Mumbai as Deputy General Manager overseeing techno-marketing, foreign business development and investments.

On secondment, Girija Kumar was posted as General Manager (Non-Life) - Saudi Indian Company for Cooperative Insurance in Saudi Arabia. His responsibilities included facilitating an IPO to raise capital and completing the legal formation of the company in the Kingdom of Saudi Arabia. He joined National Insurance Company Limited (NIC) as a General Manager in 2009, served as Officiating Chairman-cum-Managing Director of NIC from March 2014 till September 2014, and as its Director till January 2015.

Girija Kumar does not hold directorship of any other company.

S. H. Khan

S. H. Khan (76), DIN: 00006170, joined the ITC Board as a Non-Executive Independent Director on October 30, 2006. Khan is a former Chairman and Managing Director of Industrial Development Bank of India (IDBI). He holds a Masters degree in Commerce and is a University gold medalist.

The professional career of Khan, spanning over 35 years, includes initial 5 years as an Officer in RBI in the Department of Banking Operations and Development.

He thereafter joined IDBI soon after its formation.

He served IDBI in various capacities for over three decades and retired after a five-year tenure as its Chairman and Managing Director in 1998. By virtue of his long association with IDBI, he possesses deep knowledge of Indian industry and finance. During his tenure as Chairman, IDBI witnessed unprecedented growth in its operations and profits. He was instrumental in setting up IDBI Bank as a commercial bank, which later got merged with IDBI.

He was also associated with setting up of three important capital market entities viz. NSE, NSDL and CARE and guided their initial operations as Chairman of the Board of Directors. He has served as a member of a number of committees set up by Government / RBI on matters connected with Indian industry and finance. He also served on the Boards of several important institutions including LIC, UTI, GIC, Exim Bank, Air India and Indian Airlines.

Other Directorships

Name of the Company	Position
IDFC Limited	Non-Executive Director
Bajaj Allianz Life Insurance Company Limited	Non-Executive Director
Bajaj Allianz General Insurance Company Limited	Non-Executive Director
Bajaj Auto Limited	Non-Executive Director
Bajaj Finserv Limited	Non-Executive Director
Bajaj Holdings & Investment Limited	Non-Executive Director
JM Financial Asset Reconstruction Company Private Limited	Non-Executive Director

Your Directors

Committee Membership of other Companies

Name of the Company	Committee	Position
IDFC Limited	Audit Committee	Chairman
	Stakeholders' Relationship Committee	Chairman
Bajaj Allianz Life Insurance Company Limited	Audit Committee	Chairman
Bajaj Allianz General Insurance Company Limited	Audit Committee	Chairman
Bajaj Auto Limited	Audit Committee	Member
	Stakeholders' Relationship Committee	Member
Bajaj Finserv Limited	Audit Committee	Member
Bajaj Holdings & Investment Limited	Audit Committee	Member
	Stakeholders' Relationship Committee	Member

R. E. Lerwill

R. E. Lerwill (63), DIN: 06739219, joined the ITC Board as a representative of Tobacco Manufacturers (India) Limited, a subsidiary of British American Tobacco p.l.c. (BAT), the ultimate holding company, with effect from November 18, 2013. Lerwill attended Nottingham University before qualifying as a Chartered Accountant. He later completed the Harvard Business School Advanced Management Program.

Lerwill was on the Board of BAT as a Non-Executive Director from January 2005 to April 2013 where he was Chairman of the Audit Committee and also a member of the Nominations and Remuneration Committees. Until June 2003, Lerwill was an Executive Director of Cable

and Wireless plc where he served as Finance Director between 1997 and 2002 and Chief Executive of Cable and Wireless Regional between 2000 and 2003. From 1986 to 1996 he was Group Finance Director of WPP Group plc. In both companies, he was instrumental in developing and managing major international businesses. Lerwill was Chief Executive Officer of Aegis Group plc from February 2005 to November 2008. He was also Chairman of Synergy Health plc until June 2012.

Other Directorships

Name of the Company	Position
DJI (Holdings) plc., UK*	Non-Executive Director
Payments Council Limited, UK*	Non-Executive Director
Spire Healthcare Group plc., UK*	Non-Executive Director
Impello plc., UK*	Non-Executive Director

Committee Membership of other Companies: Nil

S. B. Mainak

S. B. Mainak (59), DIN: 02531129, joined the ITC Board as a Non-Executive Director effective April 25, 2014, representing LIC. A qualified Chartered Accountant, he joined LIC as a Direct Recruit Officer in 1983 and is currently a Managing Director.

During his long tenure at LIC, Mainak acquired wide range of experience in several functions spanning Investments, Finance & Accounts and Marketing and held various positions including Senior / Branch Manager, Divisional Manager of Pension & Group Superannuation and in various capacities in the Investment department.

Mainak also had a stint in academics as Professor (Life Insurance) and Head of Finance Department in National Insurance Academy (NIA), Pune, where he was

instrumental in creating new teaching programmes in finance & accounts, investment, GAAP accounting and Insurance Investment and Financial Reporting Standards.

Mainak is Deputy President of the Insurance Institute of India and Member of the Governing Board of NIA. He was earlier appointed by the Government of India on the Board of Satyam Computer Services Limited as an Independent Director for restructuring the company.

In 2009, he was conferred the 'NDTV Profit Business Leadership Award', 'CNN-IBN Indian of the Year Award' and 'Dataquest IT Person of the Year Award'.

Other Directorships

Name of the Company	Position
LICHFL Asset Management Company Limited	Chairman & Non-Executive Director
LIC Nomura Mutual Fund Trustee Company Private Limited	Chairman & Non-Executive Director
National Stock Exchange of India Limited	Non-Executive Director
LIC Cards Services Limited	Non-Executive Director
Mahindra & Mahindra Limited	Non-Executive Director
LIC Housing Finance Limited	Non-Executive Director
LIC (Nepal) Limited*	Non-Executive Director
Kenindia Assurance Company Limited, Kenya*	Alternate Director

Committee Membership of other Companies: Nil

S. B. Mathur

S. B. Mathur (70), DIN: 00013239, has been on the ITC Board since July 29, 2005, first as a representative of LIC and then in his individual capacity as a Non-Executive Independent Director.

A qualified Chartered Accountant, Mathur retired from LIC in October 2004 as its Chairman. Subsequently, the Government of India appointed him the Administrator of the Specified Undertaking of the Unit Trust of India in December 2004, up to December 2007.

Mathur took over as Chairman of LIC at a time when the insurance sector had just opened up. Under his leadership, LIC successfully rose to the challenges of a competitive environment by enhancing product offerings. He joined LIC in 1967 as a Direct Recruit Officer and rose to the rank of Chairman. He held various positions in LIC including Senior Divisional Manager of Gwalior Division, Chief of Corporate Planning, General Manager of LIC (International) E.C., Zonal Manager in-charge of Western Zone and Executive Director.

Other Directorships

Name of the Company	Position
National Stock Exchange of India Limited	Chairman & Non-Executive Director
IDFC Trustee Company Limited	Chairman & Non-Executive Director
Hindustan Oil Exploration Company Limited	Chairman & Non-Executive Director
National Collateral Management Services Limited	Non-Executive Director
Havells India Limited	Non-Executive Director
DCM Shriram Industries Limited	Non-Executive Director
Infrastructure Leasing and Financial Services Limited	Non-Executive Director
UltraTech Cement Limited	Non-Executive Director
Minda Corporation Limited	Non-Executive Director
Janalakshmi Financial Services Private Limited	Non-Executive Director
Munich Re India Services Private Limited	Non-Executive Director
India Mortgage Guarantee Corporation Private Limited	Non-Executive Director

Your Directors

Committee Membership of other Companies

Name of the Company	Committee	Position
National Stock Exchange of India Limited	Stakeholder Relations Committee	Member
Hindustan Oil Exploration Company Limited	Audit Committee	Member
Havells India Limited	Audit Committee	Member
DCM Shriram Industries Limited	Audit Committee	Member
	Stakeholders Relations Committee	Member

P. B. Ramanujam

P. B. Ramanujam (70), DIN: 00046101, has been on the Board of ITC since October 30, 1998, first as a representative of GIC and its erstwhile subsidiaries and then in his individual capacity as a Non-Executive Independent Director.

A qualified Chartered Accountant, Ramanujam has held several responsibilities in GIC covering finance, accounts, investments, reinsurance, information technology etc. He was General Manager and Director with the NIC, and the Managing Director of GIC till July 31, 2004.

Ramanujam has served as a faculty member at NIA. He was also the Chairman of the Committee appointed by the interim Insurance Regulatory Authority (IRA) for prescribing norms, rules and regulations in the area of finance. He has also been a member of three other IRA Committees on technical issues, investment matters and insurance regulatory information system. He was a member of FICCI's Reinsurance Sub-Committee, the Insurance Tariff Advisory Committee and the Advisory Committee on Finance of the Insurance Regulatory

and Development Authority (IRDA). Currently he is a member of IRDA's Reinsurance Advisory Committee for recommending regulatory changes with regard to capital structure, IPOs, mergers & acquisitions etc. of insurance companies.

Ramanujam does not hold directorship of any other company.

S. S. H. Rehman

S. S. H. Rehman (71), DIN: 00050862, was appointed as a Non-Executive Independent Director on the Board of ITC effective July 27, 2012. Rehman's illustrious career began with a tenure in the Indian Army after he graduated from the Indian Military Academy in Dehradun. He moved to the hospitality industry in 1975 and joined ITC in 1979, beginning a three decade association with the Company.

Rehman was appointed Managing Director of erstwhile ITC Hotels Limited in 1994. Subsequently, he joined the Board of ITC as an Executive Director in 1997, and over the next 12 years was responsible for several businesses - Hotels, Travel & Tourism and Foods. During this period, he ably led ITC's Hotels business in consolidating its position as one of India's leading hospitality chains.

Rehman was the founder President of the Hotel Association of India, and a founder member of the World Travel & Tourism Council, Experience India / Incredible India and has headed several industry associations including tourism committees of FICCI, ASSOCHAM and CII. Rehman has been a recipient of several awards and honours, recognising his vast contribution to Indian hospitality industry.

Rehman does not hold directorship of any other company.

Meera Shankar

Meera Shankar (64), DIN: 06374957, was appointed as a Non-Executive Independent Director on the Board of ITC effective September 6, 2012. A Post Graduate in English Literature, she joined the Indian Foreign Service in 1973 and had an illustrious career spanning 38 years. She served in the Prime Minister's Office for six years, from 1985 to 1991 working on foreign policy and security matters. Thereafter, she led the Commercial Wing in the Indian Embassy in Washington as Minister (Commerce) till 1995. She returned as Director General of the Indian Council of Cultural Relations overseeing India's cultural diplomacy. She has had extensive experience in South Asia having worked on Bangladesh, Sri Lanka and Maldives as Under Secretary and Deputy Secretary in the Ministry of External Affairs. Later, as Joint Secretary she headed divisions dealing with neighbours, Nepal and Bhutan, and the South Asian Association for Regional Cooperation (SAARC). As Additional Secretary, she handled the UN and international security issues.

She served as Ambassador of India to Germany from 2005 to 2009 and then to the United States from 2009 to 2011.

Other Directorships

Name of the Company	Position
Pidilite Industries Limited	Non-Executive Director

Committee Membership of other Companies: Nil

Notes:

1. Other Directorships and Committee Memberships of Directors are as on 31st March, 2015.
 2. Other Directorships exclude Membership of Managing Committees of Chambers of Commerce/Professional Bodies.
 3. Committee Memberships cover Audit Committee and Stakeholders Relationship Committee of Indian Public Limited Companies.
- * Denotes Foreign Company

K. Vaidyanath

K. Vaidyanath (65), DIN: 00044357, was appointed as a Non-Executive Director on the Board of ITC effective January 3, 2011. Prior to this appointment, he was an Executive Director on the ITC Board for 10 years from January 2001, responsible for the Company's Finance, IT, Internal Audit and Corporate Communications functions, its investment subsidiary, its Paperboards, Paper, Packaging and Information Technology businesses.

Before his elevation to the Board as an Executive Director, he was the Company's Chief Financial Officer.

An MBA from XLRI, Jamshedpur, in his 35-year tenure with ITC, Vaidyanath held various positions in the Company's Finance function. He has been a recipient of the 'Best CFO' Award from Business Today and the 'Best CFO in the FMCG category' Award from CNBC-TV18.

Vaidyanath does not hold directorship of any other company.