

## Board of Directors

### Chairman & Non-Executive Director

Yogesh Chander Deveshwar

### Managing Director

Sanjiv Puri

### Executive Directors

Nakul Anand

Rajiv Tandon

(also Chief Financial Officer)

### Non-Executive Directors

Shilabhadra Banerjee

Arun Duggal

Suryakant Balkrishna Mainak

Sunil Behari Mathur

John Pulinthanam

Nirupama Rao

Sahibzada Syed Habib-ur-Rehman

Meera Shankar

David Robert Simpson

## Board Committees

### Audit Committee

S B Mathur	Chairman
A Duggal	Member
S B Mainak	Member
S S H Rehman	Member
R Tandon	Invitee
M Ganesan (Head of Internal Audit)	Invitee
Representative of the Statutory Auditors	Invitee
R K Singhi	Secretary

### CSR and Sustainability Committee

Y C Deveshwar	Chairman
S B Mainak	Member
J Pulinthanam	Member
N Rao	Member
M Shankar	Member
D R Simpson	Member
R K Singhi	Secretary

### Nomination & Compensation Committee

S Banerjee	Chairman
Y C Deveshwar	Member
S B Mainak	Member
S S H Rehman	Member
M Shankar	Member
R K Singhi	Secretary

### Securityholders Relationship Committee

S S H Rehman	Chairman
S Puri	Member
R Tandon	Member
R K Singhi	Secretary

### Independent Directors Committee

S Banerjee	Member
A Duggal	Member
S B Mathur	Member
N Rao	Member
S S H Rehman	Member
M Shankar	Member

## Corporate Management Committee

S Puri	Chairman
N Anand	Member
R Tandon	Member
C Dar	Member
S K Singh	Member
S Sivakumar	Member
R Sridhar	Member
B Sumant	Member
K S Suresh	Member
R K Singhi	Secretary

### Executive Vice President & Company Secretary

Rajendra Kumar Singhi

### General Counsel

Kannadiputhur Sundararaman Suresh

### Investor Service Centre

37 Jawaharlal Nehru Road, Kolkata 700 071, India

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### Statutory Auditors

Deloitte Haskins & Sells

Chartered Accountants, Kolkata

### Registered Office

Virginia House

37 Jawaharlal Nehru Road, Kolkata 700 071, India

Telephone no. : 033 2288 9371

**CIN** : L16005WB1910PLC001985

**ITC Corporate Website** : [www.itcportal.com](http://www.itcportal.com)

# Your Directors

## Y. C. Deveshwar

Yogesh Chander Deveshwar (71), DIN: 00044171, is the Chairman of ITC. He was appointed as a Director on the Board of the Company on April 11, 1984 and became the Chief Executive and Chairman of the Board on January 1, 1996. On splitting the role of the Executive Chairman between Chairman and Chief Executive Officer with effect from February 5, 2017, Deveshwar, at the request of the Nomination & Compensation Committee and the Board, recognising the need for orderly transition in a company of ITC's size and complexity, agreed to continue as Chairman in non-executive capacity and also play the role of Mentor to the executive management.

Deveshwar joined ITC in 1968 and is an alumnus of the Indian Institute of Technology, Delhi, and Harvard Business School. Between 1991 and 1994, he led Air India as Chairman and Managing Director.

Articulating a Vision to put Country before Corporation and serve larger national priorities, he has led ITC's strategic thrust to create multiple drivers of growth that would make a significant and growing contribution to the Indian economy. He also shaped and implemented a Strategy of Organisation to effectively manage multiple businesses whilst retaining focus on each one of them, in the process deriving unique sources of competitive advantage from ITC's diversity. Deveshwar has also championed the cause for Sustainability world-wide bringing into focus the need to innovate corporate strategies that not only enhance shareholder value but add significantly to the development of natural and social capital.

Spearheading a journey of growth that has led the Harvard Business Review to rank him as the 7th Best Performing CEO in the world, his stewardship has guided ITC to become India's foremost FMCG marketer, the country's largest and greenest Paperboards and Packaging Business, a globally acknowledged pioneer in farmer empowerment through its wide-reaching Agri Business, the second largest Hotel Chain in India and a trailblazer in 'green hoteliering'. The Company's wholly owned

subsidiary, ITC Infotech India Limited, is also a player of promise in the Information Technology sector.

Today, ITC is a global exemplar in Sustainability and is the only Company in the world of comparable dimensions to be 'carbon positive', 'water positive' and 'solid waste recycling positive' for over a decade. The Company's businesses generate livelihoods for around 6 million people, many of whom represent the poorest in Rural India. The pioneering farmer empowerment initiative, ITC e-Choupal, is today the world's largest rural digital infrastructure and is a case study at the Harvard Business School, besides receiving several global awards. ITC was also conferred the World Business and Development Award 2012 at the Rio+20 United Nations Summit by the United Nations Development Programme, the International Chamber of Commerce and the International Business Leaders Forum for its Social and Farm Forestry Programmes.

Deveshwar has served as a Director on the Central Board of the Reserve Bank of India and as a Member of the National Foundation for Corporate Governance. He is a Member of the Board of Trade, Ministry of Commerce and Industry, and a Member of the National Food Processing Development Council, Ministry of Food Processing Industries, Government of India. Deveshwar is a Member of the Governing Body of the National Council of Applied Economic Research and also the former Chairman of the Society and Board of Governors of the Indian Institute of Management, Calcutta. He is also a Member of the Governing Council of the Central Manufacturing Technology Institute, Ministry of Heavy Industries & Public Enterprises, Government of India. He serves on the National Executive Committees of some of India's premier trade and industry bodies, and has served as a Member of the UK-India CEOs Forum and US-India CEOs Forum instituted by the respective Governments. Deveshwar is a past President of CII.

In 2011, Deveshwar was conferred the Padma Bhushan, one of the highest civilian awards in the country, by the Government of India. Amongst several other awards and recognitions during his distinguished career, Deveshwar has been honoured with the Global Leadership Award

by the US-India Business Council of the US Chamber of Commerce, Business Leader of the Year Award 2012 from the All India Management Association, Business Person of the Year Award 2006 by the UK Trade & Investment, and the Sustainability Leadership Award conferred at Zurich at the International Sustainability Leadership Symposium. He was inducted to the prestigious Hall of Pride at the Indian Science Congress. Earlier, he was also named Manager Entrepreneur of the Year 2001 by Ernst & Young. The Economic Times has conferred on Deveshwar, the Indian Visionary Business Leader Award and the Smart Green Leader Lifetime Achievement Award, the Bombay Management Association has honoured him with the Management Man of the Year Award, and the Calcutta Management Association has inducted him as the first leader on the Management Hall of Fame. He has been conferred Lifetime Achievement Awards by Business Standard, Business Today, Economic Times & CNBC-TV18, and 'Global Entrepreneur of Bihar' Award by the Bihar Chamber of Commerce and Industries. The Government of West Bengal also conferred the 'Banga Bibhushan', the State's highest civilian honour, on Deveshwar. He was conferred the CII President's Award for Lifetime Achievement in April 2018.

### Other Directorships

Name of the company	Position
ITC Infotech India Limited	Chairman & Non-Executive Director
ITC Infotech Limited, UK *	Chairman & Non-Executive Director
ITC Infotech (USA), Inc. *	Chairman & Non-Executive Director
Indian School of Business	Member, Governing Board
The Associated Chambers of Commerce and Industry of India	Member, Managing Committee

**Committee Membership of other companies:** Nil

### S. Puri

Sanjiv Puri (55), DIN: 00280529, is the Managing Director of ITC effective May 16, 2018. He was appointed as a Director on the Board of ITC with effect from December 6, 2015 and Chief Executive Officer from February 5, 2017 taking independent charge of the executive leadership of the Company. He is also the Chairman of the Corporate Management Committee.

Prior to this, he was the Chief Operating Officer (COO) of ITC since July 22, 2016. Before taking over as the COO, he was responsible for overseeing the FMCG, Paperboards, Paper & Packaging and Agri Businesses of ITC. Puri is an alumnus of the Indian Institute of Technology, Kanpur, and Wharton School of Business. He joined ITC in 1986.

Prior to his appointment as a Director on the Board of ITC, Puri was President, FMCG Businesses - Cigarettes, Foods, Personal Care, Education & Stationery Products, Matches and Agarbattis, since December 2014.

He has handled a wide range of responsibilities including business leadership positions as well as in manufacturing, operations and information & digital technology.

Puri became Divisional Chief Executive of the Tobacco Division in 2009, with additional responsibility for the Company's Trade Marketing & Distribution Vertical.

He has led ITC Infotech India Limited, a wholly owned subsidiary of ITC, as its Managing Director from May 2006 to August 2009. Puri served between 2001 and 2006 as the Managing Director of Surya Nepal Private Limited, a joint venture subsidiary company of ITC in Nepal. He has also been a Director on the Board of The Tobacco Institute of India and past Member of the Board of Governors of the Media Research Users Council.

He has served as the Chairman of FICCI's FMCG Committee, the Agri & Food Processing Task Force of the CII Eastern Region and as a Council Member of the CII Eastern Region. He was also on the Executive Council of The Indian Society of Advertisers.

## Your Directors

Presently, Puri serves on the National Executive Committees of CII and FICCI. He is also a Director on the Board of US-India Strategic Partnership Forum and a Member of the Steering Committee of FICCI.

### Other Directorships

Name of the company	Position
ITC Infotech India Limited	Sr. Vice-Chairman & Non-Executive Director
ITC Infotech Limited, UK *	Sr. Vice-Chairman & Non-Executive Director
ITC Infotech (USA), Inc. *	Sr. Vice-Chairman & Non-Executive Director
Surya Nepal Private Limited *	Chairman & Non-Executive Director

### Committee Membership of other companies: Nil

### N. Anand

Nakul Anand (61), DIN: 00022279, was appointed as a Director on the Board of ITC effective January 3, 2011. In addition to overseeing the Hospitality, Travel & Tourism Businesses of ITC, he took over in December 2014, the responsibility for overseeing the Lifestyle Retailing Business.

An Economics Honours Graduate from the Delhi University with an AMP Degree from the Bond University, Australia, Anand joined ITC Hotels' Management Training Programme in 1978. He has also served as the Managing Director of erstwhile ITC Hotels Limited during the period 2003-05.

In a career that spans close to four decades, Anand has been acknowledged in the hotels and tourism industry for his vision and commitment. Leveraging the significant learning of sustainable excellence within ITC, he led the team at ITC Hotels to pioneer the concept of 'Responsible Luxury' in the hospitality industry, securing LEED® Platinum certifications for all ITC super premium luxury hotels. He has formulated value-based strategies to create a unique quality control model. His dynamic

leadership and passion for the business is recognised and acknowledged by his peers. He has been a past President of the Hotel Association of India and past Chairman of the CII National Tourism Committee. Anand is presently a Member of the National Tourism Advisory Council constituted by the Ministry of Tourism, Government of India, Chairman of the Federation of Associations in Indian Tourism & Hospitality, and a Member of the Executive Committee of the Hotel Association of India. He is also a Member of the India - Sri Lanka CEOs Forum.

### Other Directorships

Name of the company	Position
International Travel House Limited	Chairman & Non-Executive Director
Gujarat Hotels Limited	Chairman & Non-Executive Director
Landbase India Limited	Chairman & Non-Executive Director
Fortune Park Hotels Limited	Chairman & Non-Executive Director
WelcomHotels Lanka (Private) Limited *	Chairman & Non-Executive Director
Srinivasa Resorts Limited	Vice-Chairman & Non-Executive Director
Bay Islands Hotels Limited	Non-Executive Director
Maharaja Heritage Resorts Limited	Non-Executive Director

### Committee Membership of other companies

Name of the company	Committee	Position
International Travel House Limited	Nominations & Remuneration Committee	Member
Gujarat Hotels Limited	Nominations & Remuneration Committee	Member
Landbase India Limited	Audit Committee	Member
Fortune Park Hotels Limited	Corporate Social Responsibility Committee	Chairman

### R. Tandon

Rajiv Tandon (64), DIN: 00042227, was appointed as a Director on the Board of ITC effective January 22, 2016. He is responsible for Finance, Accounting and Internal Audit Functions and Investment Subsidiaries of the Company. Prior to this, he was the Chief Financial Officer of the Company, a position that he continues to hold. A Fellow Member of the Institute of Chartered Accountants of India with over three decades of experience, Tandon has held various positions in ITC including Executive Vice President - Finance & MIS of the Tobacco Division, Executive Vice President - Corporate Finance, Finance Advisor and member of the Management Committee of Agri Business and Tobacco Divisions.

Tandon was named the 'Best CFO in India' by Business Today in 2013. He has held several important positions in various industry bodies including Member, Managing Committee, The Bengal Chamber of Commerce & Industry; Chairman of the Expert Committee on Banking and Finance, Indian Chamber of Commerce; Member, Taxation and Company Law Committee, CII, and is currently a Member of the CII National Committee for CFOs, as well as a Member of the Capital Markets Committee of FICCI.

### Other Directorships

Name of the company	Position
Russell Credit Limited	Chairman & Non-Executive Director
Greenacre Holdings Limited	Chairman & Non-Executive Director
Gold Flake Corporation Limited	Chairman & Non-Executive Director
ITC Investments & Holdings Limited	Chairman & Non-Executive Director
Wimco Limited	Chairman & Non-Executive Director
Landbase India Limited	Non-Executive Director
ITC Infotech India Limited	Non-Executive Director
ITC Infotech Limited, UK *	Non-Executive Director
ITC Infotech (USA), Inc.*	Non-Executive Director

### Committee Membership of other companies

Name of the company	Committee	Position
Russell Credit Limited	Audit Committee	Chairman
	CSR Committee	Chairman
	Nomination and Remuneration Committee	Member
Wimco Limited	Nomination and Remuneration Committee	Member
Landbase India Limited	Audit Committee	Chairman
ITC Infotech India Limited	Audit Committee	Chairman

### S. Banerjee

Shilabhadra Banerjee (69), DIN: 02922331, joined the ITC Board as a Non-Executive Director effective July 24, 2014 and was appointed as an Independent Director on July 30, 2014.

Banerjee, a Masters in History from St. Stephen's College, Delhi, Post Graduate Diploma holder in Public Administration from the Indian Institute of Public Administration, New Delhi, and an M. Phil in Social Sciences from the University of Panjab, began his career in the Indian Administrative Service in 1971. In a career spanning over 37 years, he has held several eminent positions including that of Joint Secretary in the Ministries of Petroleum & Natural Gas and Urban Development. Banerjee was Director General (Acquisition) in the Ministry of Defence and retired as Secretary, Ministry of Tourism in October 2008. He has been a Visiting Fellow at the Queen Elizabeth House, University of Oxford, UK. Banerjee also served on the Board of the Company from February 2010 to March 2014.

Banerjee does not hold directorship of any other company.



## Your Directors

### A. Duggal

Arun Duggal (71), DIN: 00024262, joined the ITC Board as a Non-Executive Independent Director effective September 15, 2014.

Duggal, a Mechanical Engineer from the Indian Institute of Technology, Delhi, and an MBA from the Indian Institute of Management, Ahmedabad, is an international banker with global experience in financial strategy, M&A and capital raising. His professional career includes 26 years with Bank of America (BoA), primarily in the USA, Hong Kong and Japan, with his last assignment as Chief Executive with BoA, India, from 1998 to 2001. He was the Chief Financial Officer of HCL Technologies Limited, India, from 2001 to 2003. He has also been the Chairman of the American Chamber of Commerce, India, and on the Board of Governors of the National Institute of Bank Management. Duggal is involved in several initiatives in social and educational sectors and is founder of FICCI's 'Women on Corporate Boards' Programme. He is also founder of the 'Centre of Excellence for Research on Clean Air' (CERCA) at the Indian Institute of Technology, Delhi.

### Other Directorships

Name of the company	Position
ICRA Limited	Chairman & Non-Executive Director
Mangalore Chemicals & Fertilizers Limited	Chairman & Non-Executive Director
International Asset Reconstruction Company Private Limited	Chairman & Non-Executive Director
Info Edge (India) Limited	Non-Executive Director
Dish TV India Limited	Non-Executive Director
Dr. Lal PathLabs Limited	Non-Executive Director
ReNew Power Limited	Non-Executive Director
ReNew Solar Energy Private Limited	Non-Executive Director

### Committee Membership of other companies

Name of the company	Committee	Position
ICRA Limited	Audit Committee	Member
Mangalore Chemicals & Fertilizers Limited	Audit Committee Nomination and Remuneration Committee	Member Member
International Asset Reconstruction Company Private Limited	Corporate Social Responsibility Committee Nomination & Remuneration Committee	Chairman Member
Info Edge (India) Limited	Audit Committee	Chairman
Dish TV India Limited	Audit Committee Nomination and Remuneration Committee Corporate Social Responsibility Committee	Member Member Member
Dr. Lal PathLabs Limited	Nomination & Remuneration Committee Audit Committee	Chairman Member
ReNew Power Limited	Audit Committee Stakeholders Relationship Committee	Chairman Chairman

### S. B. Mainak

Suryakant Balkrishna Mainak (62), DIN: 02531129, joined the ITC Board as a Non-Executive Director effective April 25, 2014, representing the Life Insurance Corporation of India (LIC).

A qualified Chartered Accountant, he joined LIC as a Direct Recruit Officer in 1983 and retired as its Managing Director with effect from March 1, 2016. During his long tenure at LIC, Mainak acquired wide range of experience in several functions spanning Investments, Finance & Accounts and Marketing and held various positions including Senior / Branch Manager, Divisional Manager of Pension & Group Superannuation and in various capacities in the Investment Department.

Mainak also had a stint in academics as Professor (Life Insurance) and Head of Finance Department in the National Insurance Academy (NIA), Pune, where he was instrumental in creating new teaching programmes in finance & accounts, investment, GAAP accounting and Insurance Investment and Financial Reporting Standards. Mainak was Deputy President of the Insurance Institute of India and Member of the Governing Board of NIA. He was earlier appointed by the Government of India on the Board of erstwhile Satyam Computer Services Limited as an Independent Director for restructuring that company.

In 2009, he was conferred the 'NDTV Profit Business Leadership Award', 'CNN-IBN Indian of the Year Award' and 'Dataquest IT Person of the Year Award'.

### Other Directorships

Name of the company	Position
CARE Ratings Limited	Chairman & Non-Executive Director
CARE Advisory Research and Training Limited	Chairman & Non-Executive Director
Mahindra & Mahindra Limited	Non-Executive Director
NSEIT Limited	Non-Executive Director
Himadri Speciality Chemical Limited	Non-Executive Director
Capacit'e Infraprojects Limited	Non-Executive Director

### Committee Membership of other companies

Name of the company	Committee	Position
CARE Ratings Limited	Stakeholders Relationship Committee	Chairman
	Audit Committee	Member
	Nomination & Remuneration Committee	Member
Capacit'e Infraprojects Limited	Audit Committee	Chairman
	Nomination & Remuneration Committee	Chairman

### S. B. Mathur

Sunil Behari Mathur (73), DIN: 00013239, has been on the ITC Board since July 29, 2005, first as a representative of LIC and then in his individual capacity as a Non-Executive Independent Director.

A qualified Chartered Accountant, Mathur retired from LIC in October 2004 as its Chairman. Subsequently, the Government of India appointed him the Administrator of the Specified Undertaking of the Unit Trust of India in December 2004, up to December 2007.

Mathur took over as Chairman of LIC at a time when the insurance sector had just opened up. Under his leadership, LIC successfully rose to the challenges of a competitive environment by enhancing product offerings. He joined LIC in 1967 as a Direct Recruit Officer and rose to the rank of Chairman. He held various positions in LIC including Senior Divisional Manager of Gwalior Division, Chief of Corporate Planning, General Manager of LIC (International) E.C., Zonal Manager in-charge of Western Zone and Executive Director.

## Your Directors

### Other Directorships

Name of the company	Position
Hindustan Oil Exploration Company Limited	Chairman & Non-Executive Director
Strugence Trustee Private Limited	Chairman & Non-Executive Director
NSE Strategic Investment Corporation Limited	Chairman & Non-Executive Director
National Collateral Management Services Limited	Chairman & Non-Executive Director
DCM Shriram Industries Limited	Non-Executive Director
UltraTech Cement Limited	Non-Executive Director
Thomas Cook (India) Limited	Non-Executive Director
Infrastructure Leasing and Financial Services Limited	Non-Executive Director
Travel Corporation (India) Limited	Non-Executive Director
QRG Enterprises Limited	Non-Executive Director
India Mortgage Guarantee Corporation Private Limited	Non-Executive Director

### Committee Membership of other companies

Name of the company	Committee	Position
Hindustan Oil Exploration Company Limited	Audit Committee	Chairman
	Corporate Social Responsibility Committee	Chairman
	Nomination and Remuneration Committee	Member

Name of the company	Committee	Position
NSE Strategic Investment Corporation Limited	Audit Committee	Member
	Nomination & Remuneration Committee	Member
National Collateral Management Services Limited	Audit Committee	Member
	Nomination & Remuneration Committee	Member
DCM Shriram Industries Limited	Nomination & Remuneration Committee	Chairman
	Audit Committee	Member
UltraTech Cement Limited	Audit Committee	Chairman
	Stakeholder Relationship Committee	Member
Thomas Cook (India) Limited	Audit Committee	Member
	Nomination and Remuneration Committee	Member
Infrastructure Leasing and Financial Services Limited	Nomination & Remuneration Committee	Chairman
Travel Corporation (India) Limited	Audit Committee	Chairman
	Nomination & Remuneration Committee	Member
QRG Enterprises Limited	Audit Committee	Member
	Nomination and Remuneration Committee	Member
	Corporate Social Responsibility Committee	Member
India Mortgage Guarantee Corporation Private Limited	Audit Committee	Member



### J. Pulinthanam

John Pulinthanam (58), DIN: 07881040, has been appointed as an Additional Non-Executive Director on the Board of ITC effective May 16, 2018, representing the General Insurers' (Public Sector) Association of India. He holds a Masters Degree in Economics and is an MBA from the Kerala University, in addition to being a Fellow of the Insurance Institute of India. He is currently the Officiating Chairman-cum-Managing Director (Joint Charge) of National Insurance Company Limited (NIC).

Pulinthanam has more than 37 years of experience in general insurance industry. He joined The New India Assurance Company Limited as a Direct Recruit Officer in 1981 and gained rich experience in administration, management and core insurance matters, while working in various capacities in Branch / Divisional Offices, Regional Offices and the Head Office of New India. He was the Managing Director of Tanzindia Assurance Company Limited in Tanzania, East Africa, for four years. In 2009, he was posted to NIC and was heading its Bengaluru Regional Office, before being elevated to the post of General Manager in 2013. He was appointed as Wholetime Director of NIC in 2017.

#### Other Directorships

Name of the company	Position
National Insurance Company Limited	Officiating Chairman-cum-Managing Director (Joint Charge)

#### Committee Membership of other companies

Name of the company	Committee	Position
National Insurance Company Limited	Stakeholders Relationship Committee	Member
	Corporate Social Responsibility Committee	Member

### N. Rao

Nirupama Rao (67), DIN: 06954879, was appointed as a Non-Executive Independent Director on the Board of ITC effective April 8, 2016.

She is a Post Graduate in English Literature, Fellow – Harvard University (1992-93), Fellow – Brown University (2014-16), Jawaharlal Nehru Fellow, and a recipient of the Degree of Doctor of Letters (Honoris Causa) from the Pondicherry University. She was conferred with the Vanitha Ratna by the Government of Kerala in 2016. She is currently a Global Fellow of The Wilson Center in Washington D.C. and a Councillor of the World Refugee Council.

A career diplomat from the Indian Foreign Service from 1973 to 2011, she served the Government in several important positions including that of the Foreign Secretary of India. She has represented India in several countries during her distinguished career and was the first Indian woman to be appointed High Commissioner to Sri Lanka and Ambassador to China. She was also the first woman spokesperson of the Ministry of External Affairs. After her retirement, she was appointed Ambassador of India to the United States for a tenure of two years from 2011 to 2013.

#### Other Directorships

Name of the company	Position
KEC International Limited	Non-Executive Director
Network18 Media & Investments Limited	Non-Executive Director
TV18 Broadcast Limited	Non-Executive Director
Coromandel International Limited	Non-Executive Director
Viacom 18 Media Private Limited	Non-Executive Director

## Your Directors

### Committee Membership of other companies

Name of the company	Committee	Position
Network18 Media & Investments Limited	Audit Committee	Member
TV18 Broadcast Limited	Stakeholders Relationship Committee	Member
Coromandel International Limited	Stakeholders Relationship Committee	Member
Viacom 18 Media Private Limited	Audit Committee	Member
	Nomination and Remuneration Committee	Member

### S. S. H. Rehman

Sahibzada Syed Habib-ur-Rehman (74), DIN: 00050862, was appointed as a Non-Executive Independent Director on the Board of ITC effective July 27, 2012. Rehman's illustrious career began with a tenure in the Indian Army after he graduated from the Indian Military Academy in Dehradun. He moved to the hospitality industry in 1975 and joined ITC in 1979, beginning a three decade association with the Company.

Rehman was appointed Managing Director of erstwhile ITC Hotels Limited in 1994. Subsequently, he joined the Board of ITC as an Executive Director in 1997, and over the next 12 years was responsible for several businesses - Hotels, Travel & Tourism and Foods. During this period, he ably led ITC's Hotels Business in consolidating its position as one of India's leading hospitality chains.

Rehman was the founder President of the Hotel Association of India, and a founder Member of the

World Travel & Tourism Council, Experience India / Incredible India and has headed several industry associations including tourism committees of FICCI, ASSOCHAM and CII. Rehman has been a recipient of several awards and honours, recognising his vast contribution to the Indian hospitality industry.

Rehman does not hold directorship of any other company.

### M. Shankar

Meera Shankar (67), DIN: 06374957, was appointed as a Non-Executive Independent Director on the Board of ITC effective September 6, 2012.

A Post Graduate in English Literature, she joined the Indian Foreign Service in 1973 and had an illustrious career spanning 38 years. She served in the Prime Minister's Office for six years from 1985 to 1991 working on foreign policy and security matters. Thereafter, she led the Commercial Wing in the Indian Embassy in Washington as Minister (Commerce) till 1995. She returned as Director General of the Indian Council of Cultural Relations overseeing India's cultural diplomacy. She has had extensive experience in South Asia having worked on Bangladesh, Sri Lanka and Maldives as Under Secretary and Deputy Secretary in the Ministry of External Affairs. Later, as Joint Secretary she headed divisions dealing with neighbours, Nepal and Bhutan, and the South Asian Association for Regional Cooperation (SAARC). As Additional Secretary, she handled the UN and international security issues.

She served as Ambassador of India to Germany from 2005 to 2009 and then to the United States from 2009 to 2011.

**Other Directorships**

Name of the company	Position
Pidilite Industries Limited	Non-Executive Director
Adani Transmission Limited	Non-Executive Director
Hexaware Technologies Limited	Non-Executive Director

**Committee Membership of other companies**

Name of the company	Committee	Position
Pidilite Industries Limited	Corporate Social Responsibility Committee	Member
Adani Transmission Limited	Audit Committee Nomination and Remuneration Committee	Member Member
Hexaware Technologies Limited	Audit Committee Corporate Social Responsibility Committee	Member Member

**D. R. Simpson**

David Robert Simpson (61), DIN: 07717430, was appointed as a Non-Executive Director on the Board of ITC effective January 27, 2017, as a representative of

Tobacco Manufacturers (India) Limited, a subsidiary of British American Tobacco p.l.c. In addition to holding a Masters Degree from the University of Cambridge, he is a qualified lawyer from the Guildford College of Law.

Simpson started his career in 1979 and has held various leadership positions with major corporates including Barclays de Zoete Wedd Limited and KPMG LLP.

At present, he is a Trustee of the Cardiff University, UK, and a Director on the Board of British Geological Survey. He has earlier held the position of Global Head of M&A at KPMG LLP. Simpson has a wide range of expertise and understanding of diverse sectors spanning Investment Banking and Private Equity, Infrastructure, Energy, Transport, Healthcare, Education, Investment Risk Assessment etc.

**Other Directorships**

Name of the company	Position
Ecofin Global Utilities and Infrastructure Trust plc, UK *	Chairman & Non-Executive Director
University College Cardiff Consultants Limited, UK *	Non-Executive Director

**Committee Membership of other companies:** Nil

\* Denotes foreign company

**Notes:**

1. Other Directorships and Committee Memberships of Directors are as on 16th May, 2018.
2. Committee Memberships cover Committees under the Companies Act, 2013 viz., Audit Committee, Stakeholders Relationship Committee, Nomination and Remuneration Committee and CSR Committee of Indian companies.